

The Growth Collective

Leadership Fundamentals

Build your leadership foundations

Co-designed by experts in employment law, leadership, and high-performing teams, the Leadership Fundamentals Program ensures your success in your role as leader. The program is a blend of skills, frameworks and practical processes so you feel comfortable and confident in your leadership style. Graduates from our program are equipped with the capability and knowledge to effectively lead teams and feel ready to step into challenges with confidence.

This program is for you if:

- you have moved into a leadership role in the last 2 years,
- you have recently increased your leadership responsibilities,
- you haven't had access to a lot of leadership training in the past,
- you want to revisit the foundations of leadership and how to apply it, or
- you are a manager or team leader level.

At the end of this program, you will:

- know the leader you want to be by building self-awareness of your leadership strengths and style,
- be clear on what is required from a leader and manager (your role).
- be able to connect your people to purpose to drive team performance, communicate your expectations, give feedback and hold people to account,
- manage performance, and
- develop people, support their career progression and coach others.

What to expect:

The Leadership Fundamentals program will be delivered over 4 months consisting of:

- 6 highly interactive 1/2 day sessions, facilitated in small, intimate groups that allow for tailoring, collaboration and sharing.
- 1 virtual one on one coaching sessions which enable a deliberate focus on your individual development needs.
- Activities and exercises between the classroom sessions which make sure that your learning is put into practice immediately.

Why do leaders need training?

Most people step into their first leadership role without experience and a leadership role can quickly become challenging without the right foundations. Many first time leaders navigate their way and learn over time through stressful guesses, mistakes and wins, but it doesn't have to be like that for you. We've found a better way. At The Growth Collective, we believe getting the fundamentals right as a leader is the basis of a long career as a great leader who makes impact.



Module 1: You as leader

Improve self-awareness and understanding your natural leadership style.



Module 2: Connection to purpose

Connect your people to your organisation's purpose to drive team performance.



Module 3: Setting expectations

Communicate clear expectations and goals and develop the confidence to hold team members accountable.



Module 4: Giving feedback

Build the confidence and skill to provide feedback that team members listen to and action.



Module 5: Holding people to account

Develop the confidence and skills to manage performance and behaviours.



Module 6: Developing others

Have useful development conversations to get the best out of your people.

Upcoming dates

- February 2024 (face to face)
- March 2024 (Virtual),
- Full schedule is available at growthcollective.com.au/leadership-fundamentals-dates
- Currently taking expressions of interest for future programs

Your investment

Face to face: \$2,950 + GST
Virtual: \$2,950 + GST